

NALC REPORTER

BRANCH 524

ROANOKE - VINTON - BUENA VISTA, VIRGINIA

AUXILIARY 240

EDITOR: J. L. McCULLOCH

STAFF: W. J. BRYANT, JIM BIBLE, L. LOGWOOD, S. CANNADAY

VOL. XIV, NO. 1 - 2 - 3 - 4

JAN., FEB., MAR., APRIL 1980

BRANCH 524 REGULAR MEETING 2nd TUES. EACH MONTH - MAIN POST OFFICE - 7:30 PM

WHAT NOW ?

It is a national disgrace that too few citizens of this great country know to little of the greatest communication system ever devised by man and is truly the foundation for free man and women in this democracy. The lack of sensitivity, apathy and lack of knowledge on the part of the people is incomprehensible. Of course, we're speaking about the United States Postal Service. Everyone should know about their 'Post Office'. But you can say this about a lot of things we all take for granted, can't we? (see list marked #2)

For the individual to realize the importance of the United States Postal Service to the freedom of man, its mail service is the only entirely secret and private communication that we have. Yet, at work today is a tremendous force made up of some 'Big Business Conglomerates' some Congressmen and some highly placed postal officials in one capacity or the other that are trying to destroy the peoples postal service for monetary gain. If the mail service becomes a private independent business the concept of the sanctity and privacy of our personal and business communications will no longer be.

Prior to the American Revolution the Harroverian Kings of England permitted and instructed Postmasters to open whatever personal letters they chose. This practice enraged our revolutionary leaders to the extent, once they won the war, that they wrote into law the principle of the sanctity of the mails as an indispensable condition of the liberty they had fought so hard to achieve.

From the beginning of this American inception of the greatest communication network ever, it has been plagued with trouble. The Post Office became a favorite for political patronage, a scapegoat for politicians and public ridicule second to none.

Since 1970, when the Postal Service was created by the Postal Reform Act, the cost of bringing it up to date has been astronomical. The PMG blames this on the fact that the employees take 80% of the cost of operations. Of course, when you deal in a service instead of a commodity it is only natural that the payroll is larger. But in its modernization, the PMG fails to explain that multi-millions of dollars are being spent on electronic machines; such as the Letter Sorters, Optical Readers, Computers, etc.

Cost cutting factors become the plan-of-the-day as employees from different crafts have reduced by some 50,000. Letter Carriers routes have been re-evaluated and are being loaded to more than eight hours. The mail volume has increased from 90 billion to over 100 billion pieces of mail. Productivity has increased better than 10% far beyond expectations. Employees cut, routes overburden, mail volume increased, productivity up and still there is a deficit, even after an increase in postal rates.

Despite all this, ours is the largest communication center in the world. Even with our mistakes our service exceeds all others. Our cost to the public and business is

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Dispite all this, ours is the largest communication center in the world. Even with our mistakes our service exceeds all others. Our cost to the public and business is minimum; though often taken to task by many of our newspaper editorials and cartoons who competes with the USPS for the advertising dollar, and the list of countries mailing rate will substantiate this. (see list marked #1)

The inattention of Congress to the USPS is nothing more than political assassination in reverse. Their deaf ears on reducing and/or no postal subsidy is murder. Their inaction of influence and persuasion to permit the Postal Service to Electronic Transfer of mail, is a good example, will in effect deprive the people to a fundamental right and a choice to continued freedom.

continued

The PMG has no other choice but to chop off a day here and a day there to preserve a badly beaten Postal Service. If this is done you can bet your boot straps, private enterprise is lurking in the background like a pack of hungry dogs to take over.

WHAT NOW ? Only in numbers can we save the peoples Postal Service, a government function of the people, for the people and by the people and that is to write, telephone and/or see our Congressmen and Senators in person.

The American people no longer consider government something they own and control; they consider government something that happens to them. They constantly grumble about things they don't like, and feel helpless to make changes and leave it up to our bureaucratic society of politicians and hope that things will turn out for the best.

Apathy is the element most erosive to the fabric of freedom. It is up to you and I to help correct a bad situation.

Editor, Jim McCulloch

William C. Doherty, President Emeritus, NALC; Ambassador, Vice President of the AFL, a man of integrity, honor, respect and loved by all Letter Carriers who know him (who now resides in NALCREST, Florida) wrote a subperbly facinating book called "Mailman, USA". In it he tells of the bitter struggle of postal employees to achieve economic equality, of which we continue to face this very day, tells his story with brilliance and understanding to whom the above article is credited...

1
FOREIGN POSTAL RATES COMPARED WITH U.S. RATE

<u>COUNTRY</u>	<u>RATE NATIONAL CURRENCY</u>	<u>CONVERTED TO U.S. CENTS</u>
Canada	17 cents	14.8 cents
U.S.A.	15 cents	15.0 cents
Great Britain	.090 pound	26.9 cents
Italy	170.00 lira	20.2 cents
Australia	20 cents	22.5 cents
Switzerland	.40 Franc	23.9 cents
Japan	50.00 yen	24.6 cents
Sweden	1.10 Krona	30.6 cents
Belgium	8.00 Franc	27.6 cents
Netherlands	.55 Guilder	28.0 cents
France	1.20 Franc	31.0 cents
West Germany	.60 D Mark	32.3 cents

2
Facts About The Postal Service

Post Offices in the country	30,494	Vehicles	12,842
Marked for elimination	12,000	Vehicles to disperse with this year	1,000
City delivery routes	128,457	Rural routes	34,654

Senator H. F. Byrd, Jr.
United States Senate
Russell Senate Office Building
Room 4024
Washington, D.C. 20510

Richard J. Akers
3951 Hershberger Road, N.W.
Roanoke, Virginia 24017
May 9, 1980

Dear Senator Byrd:

I have felt many times in the past that a letter should be written to my elected officials asking what has happened and why it was allowed

Sweden	1.10 Krona	30.6 cents
Belgium	8.00 Franc	27.6 cents
Netherlands	.55 Guilder	28.0 cents
France	1.20 Franc	31.0 cents
West Germany	.60 D Mark	32.3 cents

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Dear Senator Byrd:

I have felt many times in the past that a letter should be written to my elected officials asking what has happened and why it was allowed to happen. May 9, 1980 comes as that day.

I am referring to the two million dollar grant from the Department of Energy to some scientist to dig a hole in a salt mine in Ohio to prove that the world will someday die.

I can only wonder how anyone, with an education above kindergarten level, could approve something like this when the financial condition of our country is in such sorry shape!

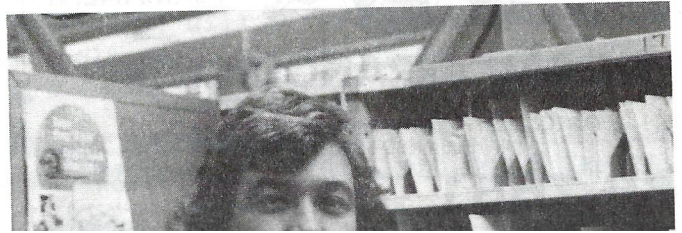
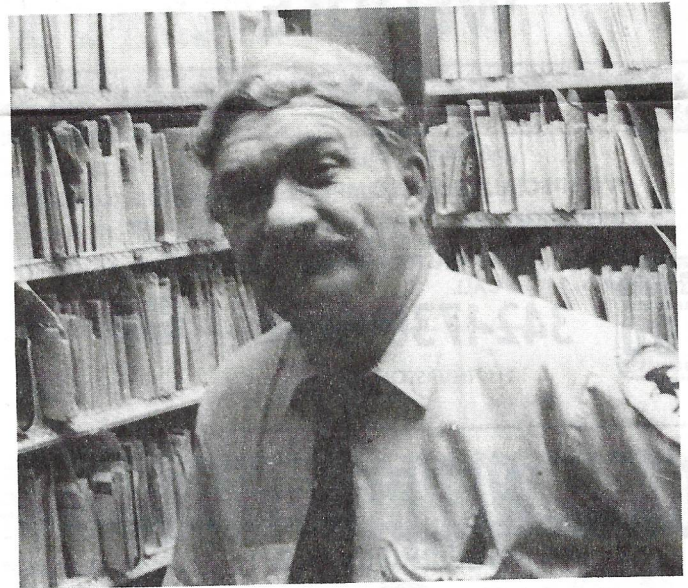
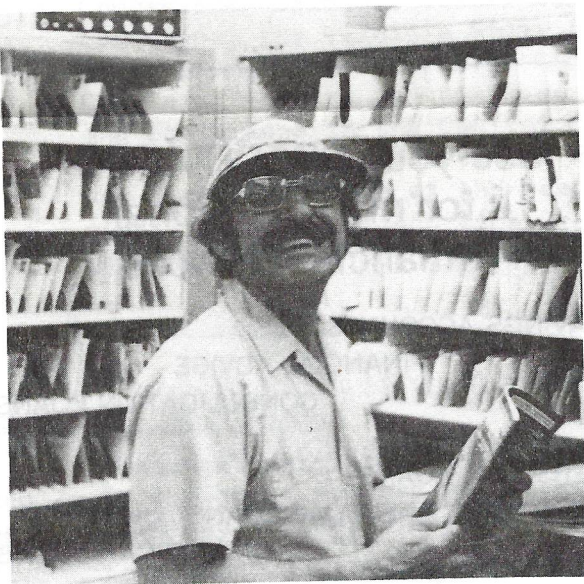
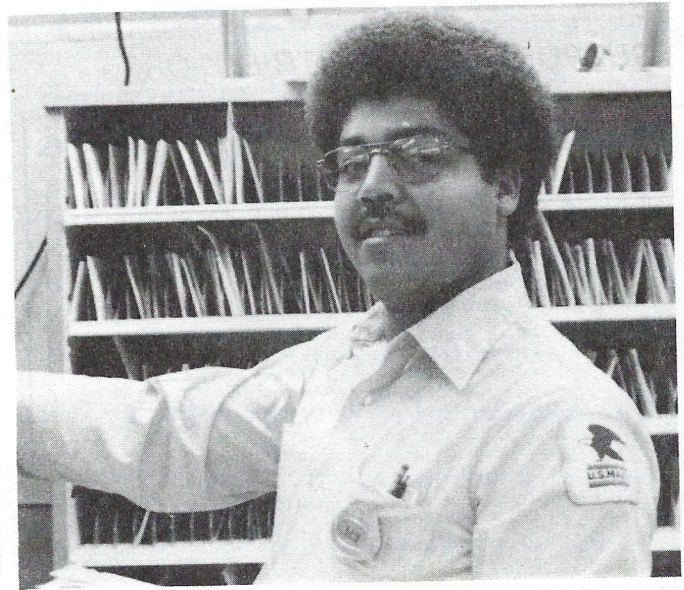
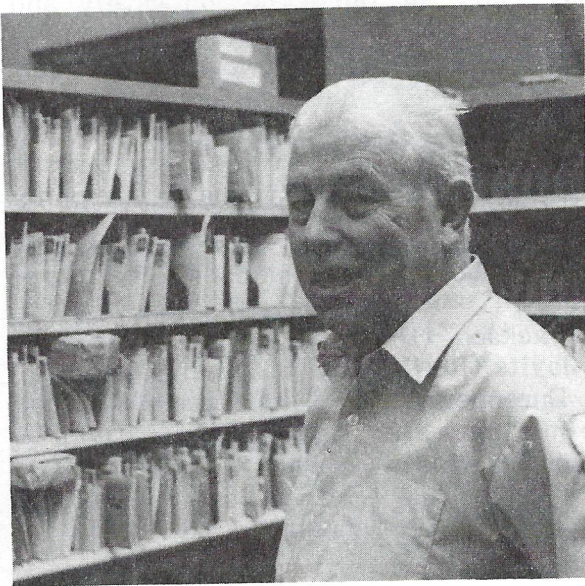
Everything made must have an end. You do not have to play around in a salt mine to know this. I wonder if maddness has fallen across the entire United States Government.

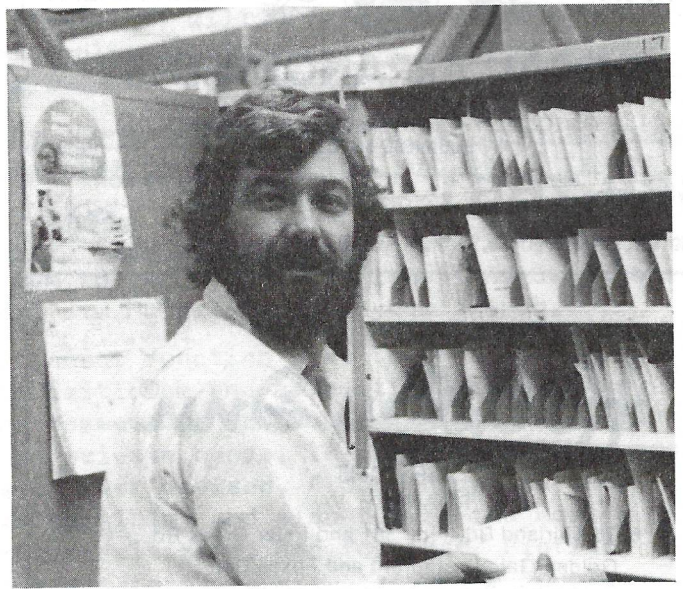
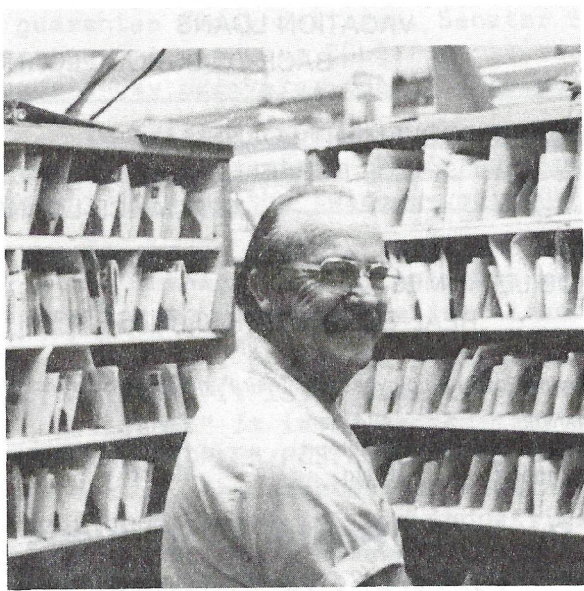
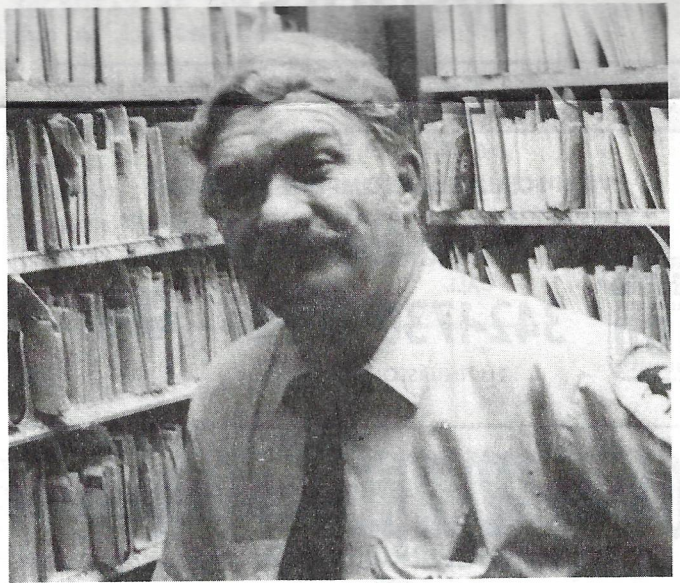
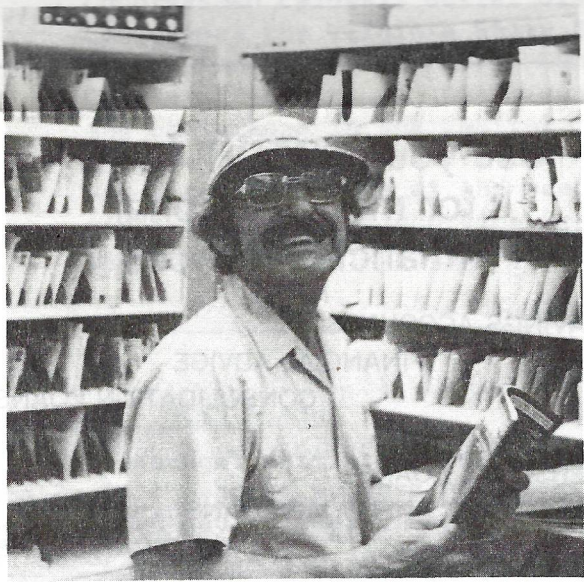
I can only speak for myself, and as a taxpaying citizen, I for one am fed up with such stupid waste.

RJA/sam

Sincerely yours, Richard J. Akers

THE PICTURES YOU SEE HERE ARE OF SMILING LETTER CARRIERS FOUR TO FIVE YEARS AGO. THE MORALE WAS MUCH HIGHER THEN THEN IT IS NOW. TO SAY THE LEAST, THE MORALE OF LETTER CARRIERS IN ROANOKE COULDN'T BE LOWER UNDER THE NEW ASSIGNED ACTING DIRECTOR, CUSTOMER SERVICE. EVEN MANY OF THE SUPERVISORS ARE DISAPPOINTED IN HIS LACK OF UNDERSTANDING IN DEALING WITH THE RANK AND FILE. HIS GUNG-HO METHODS HAS SET THE MORALE BACK YEARS WHICH THE FORMER POSTMASTER TOOK GREAT PAINS WITH. CONSTANT COMPLAINTS ARE BEING HEARD THAT THEY (THE EMPLOYEES) ARE BEING TREATED AS NOTHING MORE THAN DEBRIS AND DENUDED OF RESPECT. (THE PICTURES WERE SELECTED AT RANDOM AND THE INDIVIDUALS THEREON DID NOT NECESSARILY ENDORSE THE ABOVE STATEMENT)





Postal Workers Need Safety Bills

Postal workers are urging support for Congressional proposals to increase their job safety and health protection. A bill (H.R. 826) to extend the protections of the Occupational Safety and Health Act (OSHA) to the Postal Service has passed the House and is now in a Senate Governmental Affairs Subcommittee. Although a Presidential Executive Order extends OSHA standards to the Post Office and federal agencies, it lacks an enforcement mechanism. H.R. 826 would penalize Post Office employers for OSHA violations.

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IN BUSINESS SINCE 1946

366-7651

MON - SAT 8 A.M. - 5 P.M.
SUNDAY 8 A.M. - NOON



Another labor-backed bill would establish a postal worker's right to refuse an assigned task under situations reasonably believed to be abnormally dangerous without fear of dismissal. The bill, H.R. 6913, applies to Postal Service employees the provisions of the National Labor Relations Act which determine when quitting work in the private sector will not be considered a strike. The bill also applies to postal workers a recent Supreme Court decision where employees were ruled justified in refusing to endanger their lives by working under unsafe conditions.

What You Can Do: The job safety and health protection of OSHA and the NLRA should be extended to postal workers. Contact members of the Senate Subcommittee on Energy, Nuclear Proliferation and Federal Services to support H.R. 826 and members of the House Subcommittee on Postal Personnel and Modernization to support H.R. 6913.

Senate Subcommittee members are: Sens. John Glenn (D-OH), Thomas Eagleton (D-MO), Henry Jackson (D-WA), Carl Levin (D-MI), Jacob Javits (R-NY), Ted Stevens (R-AK) and David Durenberger (R-MN); House Subcommittee members are: Reps. William Clay (D-MO), Charles Wilson (D-CA), William Ford (D-MI), Mickey Leland (D-TX), Benjamin Gilman (R-NY) and William Dannemeyer (R-CA).

The above Memo from COPE and AFL-CIO
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SUNDAY 8 A.M. - NOON



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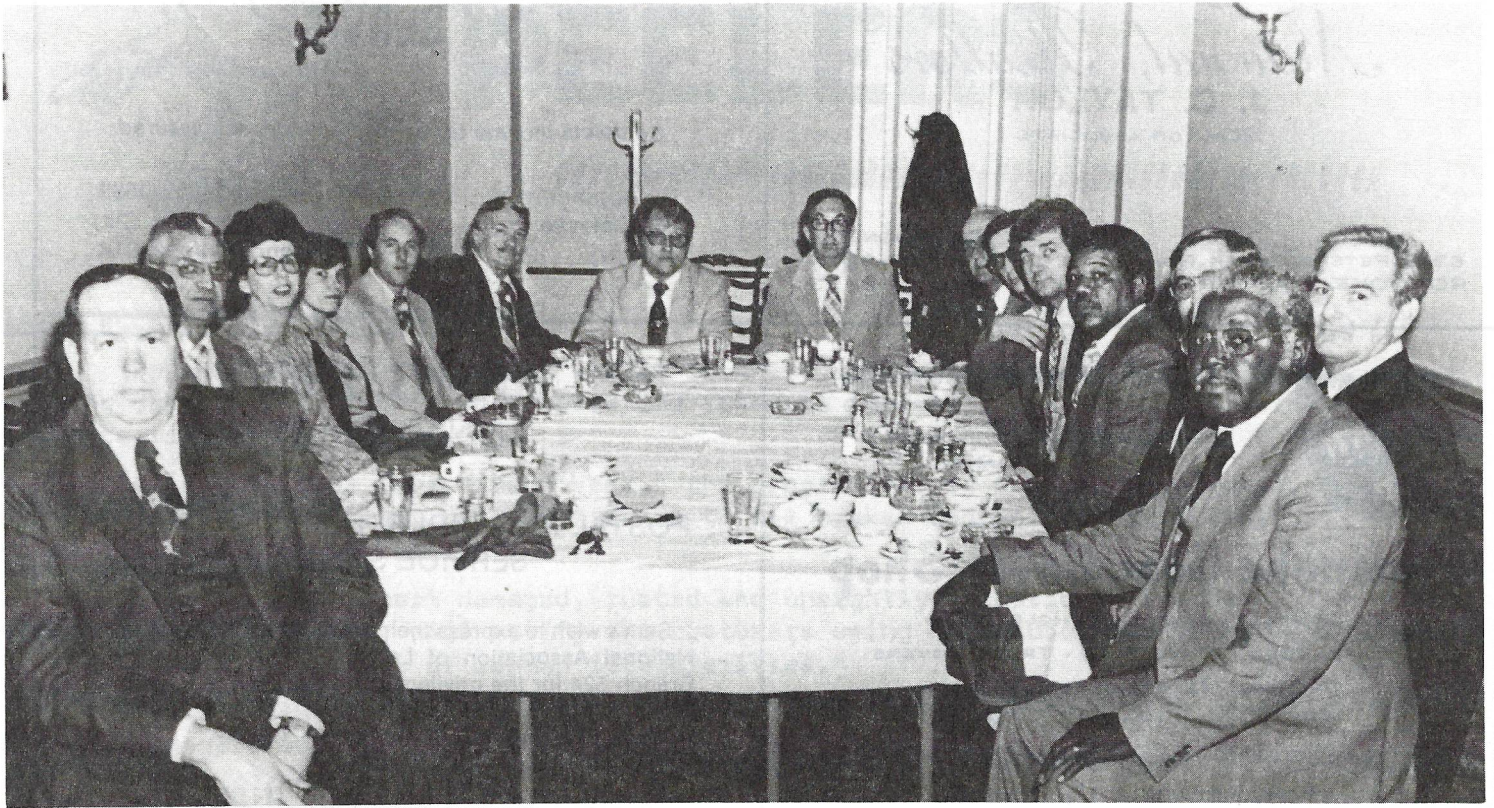
Roanoke

Roanoke Postal Employees Federal Credit Union

Post Office Building

Roanoke, Virginia

(703) 342-2852



The above picture illustrate the congenial hospitality that Congressman Caldwell Butler displayed recently at the Congressional Conference the Virginia State Association of Letter Carriers held in Washington, D. C. March 17. Congressman Butler invited those Letter Carriers from the 6th District (Roanoke and Lynchburg) that attended the conference to the Capitol for lunch. Most if not all current legislation that involves the National Association of Letter Carriers was dicussed. Those at the head of the table reading from left to right is Jim McCulloch, Vice President Branch 524; Pete Powell, President Lynchburg Branch; Congressman Butler; Gordon Henry, President Br. 524.

NEWS FLASH - NEWS FLASH

"The budget battle now shifts to the senate. The budget battle now begins with round 2. In the house we were not able to amend the budget resolutions to save public subsidy and 6-day delivery. However, the battle is far from over. Now, our efforts must be directed to the senate where there are encouraging signs of success. Two critical amendments will be offered to the senate budget resolution the week of May 5 that the NALC strongly supports. An amendment will be offered to restore public subsidy and guarantee 6-day delivery. Senator Stevens (R-Alaska) will offer an amendment to guarantee twice-a-year COLA for retired federal employees. This may be our last chance to save 6-day delivery, public subsidy and COLA.

Immediately contact your two senators by phone or mailgram and ask them to support the amendment to restore public subsidy and guarantee 6-day delivery, and the Stevens amendment to save the twice-a-year COLA."

To send a mailgram call the following toll free number 1 800 257 2321

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To send a mailgram call the following toll free number 1-800-257-2221. Charge the message to your telephone and have them to send you a confirmation. Send your confirmation to your Legislative Liason Officer, Jim McCulloch % of your branch.

"The mail system is a high-profile government function that touches all our lives. As such, it is an easy target for public criticism and a tempting whipping boy for politicians." It is no secret that many congressman are involved with big business to take the PEOPLES POSTAL SERVICE and put it in private hands. In other words they are out to destroy the greatest communications system ever devised. A communication that make our hugh commercial and industrial complex possible, and also convey the most intimate and personal messages between our humblest citizens. And for what? Profits for the big fat cats like the oil barrons, the electronic industry to name a couple. And lastly but not least, it is to control the people.

You owe it to yourself, your family, your children and your childrens children to write your Senator now to keep the Postal System free from outside interference and to keep the six day delivery. It is your Postal Service let them all know it.



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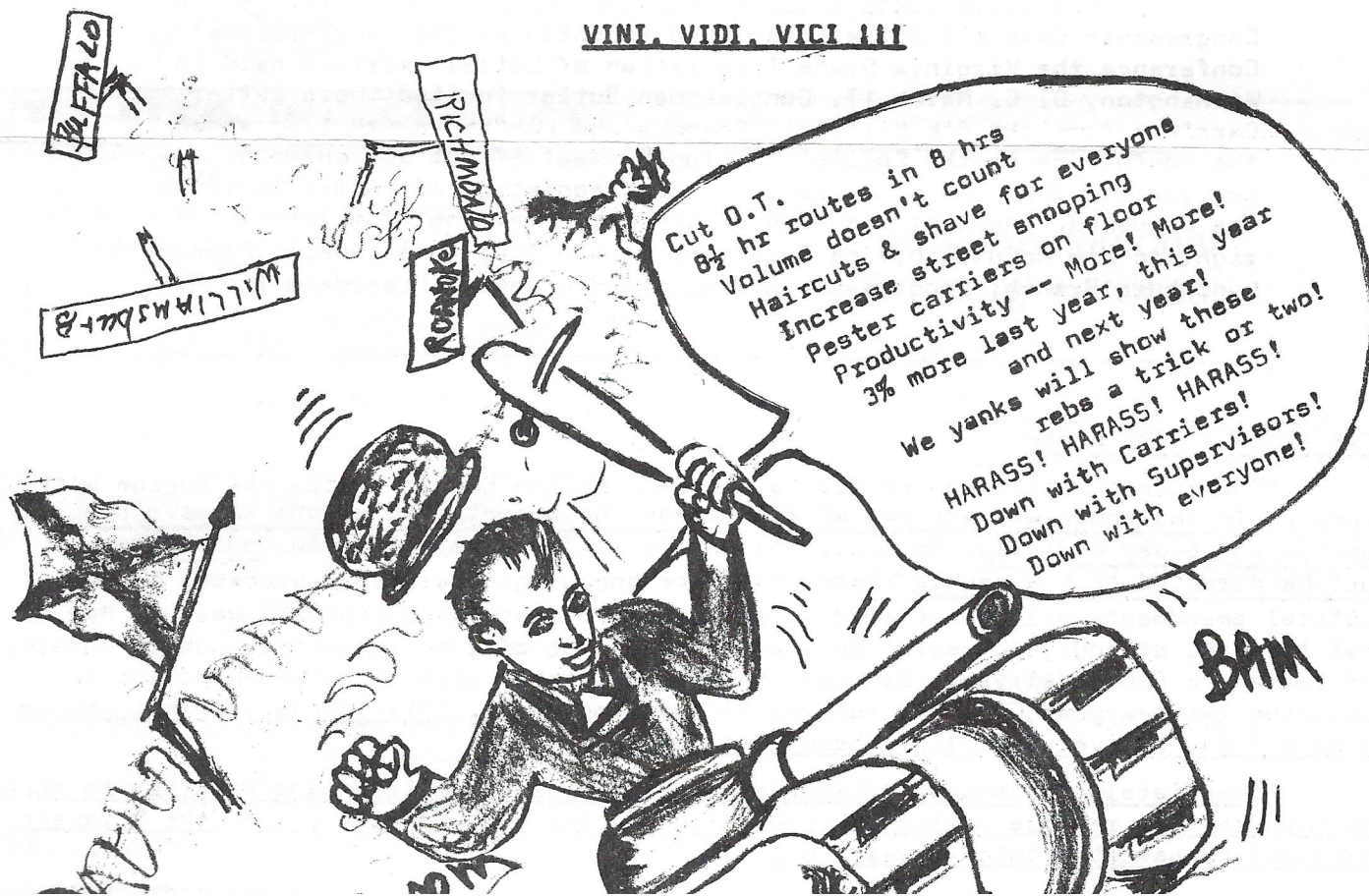
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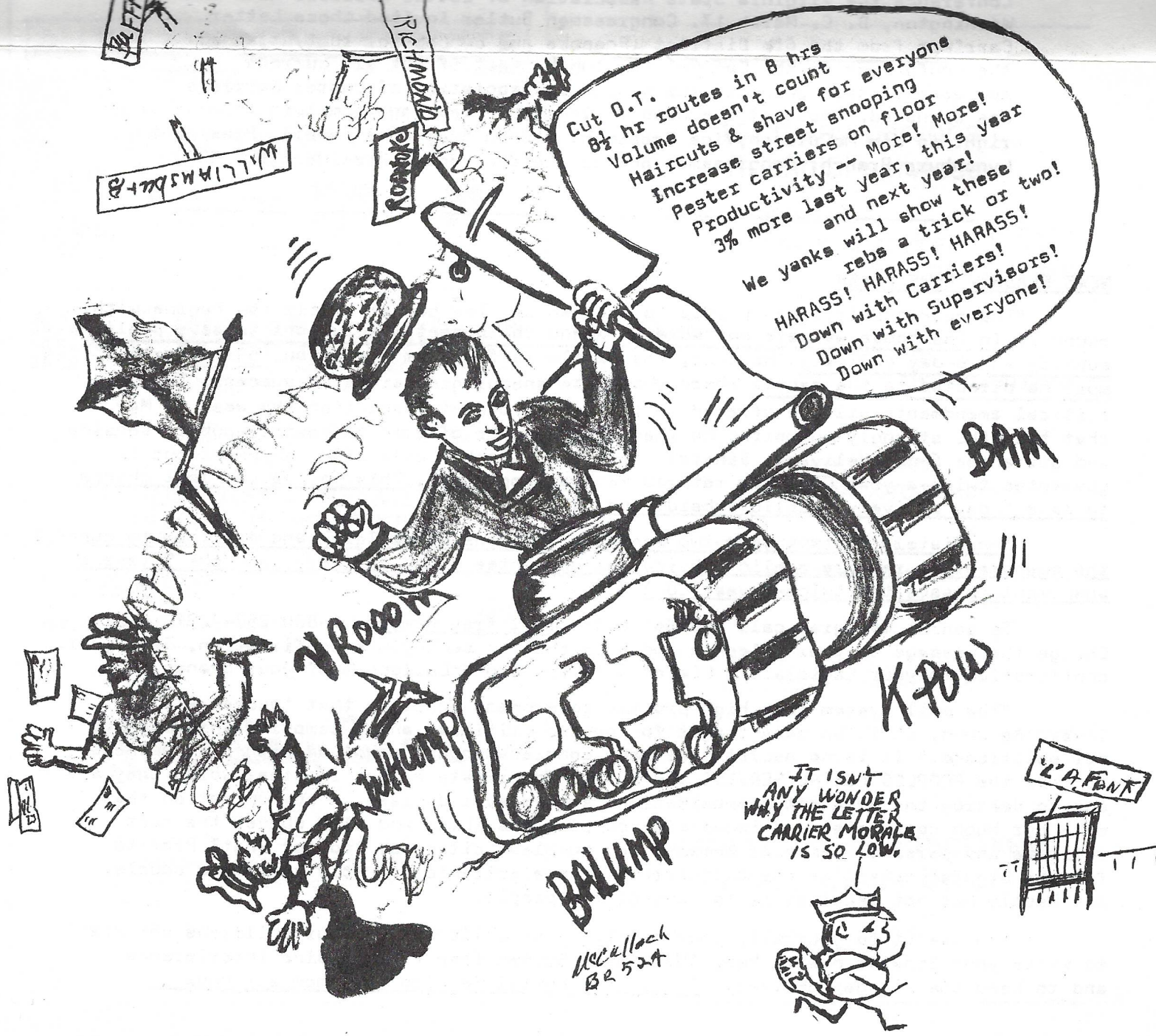
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EYE PEELERS

#####

FIX-UP WEEK SET FOR CURB MAILBOXES

"Postmasters will take their annual look at curbside mailboxes May 19-24, advising customers to fix damaged boxes and relocate those which present a hazard to the carrier.

Called "Mailbox Improvement Week," the program alerts customers on rural, city motorized and contract delivery routes to fix broken and unsafe boxes that impede delivery of their mail.

Carriers will report damaged, rusted and unsightly receptacles to the postmasters who, in turn, will notify the customers using Form 4056. The form provides a handy checklist of common irregularities."

Time and time again it has been reported that letter carriers have reported to their Managers and Supervisors of improper mail receptacles.

They are too high, too low, no flags, no handles, no numbers, no names, post unanchored, box half-way attached, unattached, upside down, side ways, no doors, unpainted, rusty, crusty, bent-up, bent down, squashed, on the ground and or even in the air, just to name a few areas that present a hazard to the carrier.

They have even reported pot holes, gopher holes, sink holes, bottomless pits, wash-outs, quick sand, mud pits, etc., to no avail.

You know what! They are still there unchanged.

There is no one more conscious of the conditions of mail receptacles, the conditions of his route than the letter carrier.

YOUR FRIEND AND MINE

It was quoted in the Missoulian, Missoula, Montana February 8, 1980 that Howard Jarvis had this to say about Unions, quote, "The unions run this state, and they're the greediest bastards I know. And they're stupid besides."

YOUR BRANCH FUTURE ?

It has been reported that efforts are being made to minimize the size of NALC Branches. The figure that was reached was 200 to hold a charter.

At present time there are 4,821 branches in the NALC of these 2,800 have a membership of 10 or less. Only 400 have 100 members or more.

SAVE GAS OR ELSE!

The Postmaster General has issued orders to the Regions that they will reduce

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SAVE GAS OR ELSE!

The Postmaster General has issued orders to the Regions that they will reduce gas consumption or they will go. In some areas it is being considered to put two carriers per vehicle and if that doesn't work they will send six carriers out in a van. Those types of moves by the Postal Service is going to cause one scrap of a battle between management and the union. We realize the impact the cost of gasoline is causing we also realize that our members in the union have certain rights negotiated for them that have to be taken into consideration, such as breaks, comfort stops, lunch breaks and that doesn't mean the carrier must stand in the cold rain or snow or sit in some cold or hot relay box to enjoy these contract benefits.

continued

EYE PEELERS - con'tSOFT TIME ?

Everyone now-a-days is scratching his head and is wondering where his 'soft time' went. It wasn't to long ago you could stop and take a breath of fresh air and come back out fighting. Not so anymore.

You get no credit for doing normal office functions such as - Window callers, answering the telephone, replenishing forms, canceling stamps (that one depends on whether you have a USPS poster near your case to point at for line 21 or 22), withdrawing mail from trays and/or hampers, Wash-up is maximum of three minutes whether you have negotiated more or not, Inspecting vehicle four minutes is maximum, Travel to and from anywhere is lost; that doesn't count, and the biggest farce of all was the negotiated minimum time for line 14 - 6 min; 15 - 5 min; 19 - 3 min; and line 21 - 9 minutes. And the real big laugh was the 13% higher or lower deal.

OVERTIME/UNDERTIME RELATIONSHIP

Everyone has heard about MIP-SOP! Right. But has everybody seen or read MIP-SOP.

May I recommend this for reading just before you retire tonight. Its good for those that has insomnia. If you were not sleepy before this will keep you awake from now on. The reason - you probably would like to see whose shafting you with the Washington Monument.

"The effect of overtime and stright time on the operating costs of a unit is obvious. However, the effect of undertime is not so obvious and undertime is "lost" time."

MIP-SOP is still talking to management - 'When considering alternatives, overtime is cost effective since it is productive. We are not automatically licensing overtime, we are saying do not build undertime into routes to avoid overtime.'

Now, that could not be a more persuasive directive than if they just came out and said, "Yaw'll are going to get it in both ends whether yaw'll like it or not."

WHY CUSTOMERS QUIT

1% die	14% product dissatisfaction
3% move away	68% Quit because of attitude of indifference toward customer by some employees.
5% other friendship	
9% competitive reasons	

UNIFORMS FOR THE LETTER CARRIERS?

The below story by William M. Dunn, Jr. Chairman of the NALC Uniform Control Committee answers the baseball cap question that has risen in Roanoke recently. Please read question #3.

In many Post Offices throughout the country the baseball cap was permitted to be worn by the carriers. The local Postmaster recognized the advantages it had during hot weather and its appearance was in keeping with the elite uniform the carrier wore. They also recognized the fact it was good for the morale of the letter carrier.

Of course at the USPS headquarters in Washington they are always thinking up some way to spend the publics money no matter what the cost. It was just announced that the badge would be replaced by some other indenification and the hole in your cap would be filled up with surplus decals. You can pick your own color of the day decal to go with your mood. Or if you wish, you may leave the hole open for ventilation.

NALC UNIFORM CONTROL COMMITTEE

1% die
3% move away
5% other friendship
9% competitive reasons

14% product dissatisfaction
68% Quit because of attitude of indifference
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The below story by William M. Dunn, Jr. Chairman of the NALC Uniform Control Committee answers the baseball cap question that has risen in Roanoke recently. Please read question #3.

In many Post Offices throughout the country the baseball cap was permitted to be worn by the carriers. The local Postmaster recognized the advantages it had during hot weather and its appearance was in keeping with the elite uniform the carrier wore. They also recognized the fact it was good for the morale of the letter carrier.

Of course at the USPS headquarters in Washington they are always thinking up some way to spend the public's money no matter what the cost. It was just announced that the badge would be replaced by some other identification and the hole in your cap would be filled up with surplus decals. You can pick your own color of the day decal to go with your mood. Or if you wish, you may leave the hole open for ventilation.

NALC UNIFORM CONTROL COMMITTEE

By William M. Dunn, Jr.

As Chairman of the NALC Uniform Control Committee I receive many suggestions, complaints and inquiries about postal uniforms. I would like to answer just a few.

Q. — Why do postal uniform manufacturers have a monopoly on prices?

A. — They do not. If you will only shop around different vendors — you can save up to 40 percent on postal uniforms. Remember the specification and quality are the same regardless what vendor you purchase them from.

Q. — Why are we charged so much more for these uniforms now than three years ago?

A. — Inflation overhead, labor, and material cost. The cost of uniforms has increased 100 percent over the past three contracts while our uniform allowance has only increased 30 percent.

Q. — We have the windbreaker and cold weather gear approved — what about the baseball cap?

A. — At the last Joint Labor Management Uniform Control Committee Meeting the NALC presented a position paper on the baseball cap to the Postmaster General. On March 5, 1980, we received the following answer:

"After reviewing the matter, we have determined that because of the ever-increasing cost of uniforms, we should conduct a thorough study to determine whether the present uniform or some other type uniform would be more appropriate for letter carriers. The matter of headgear, including the feasibility of a baseball cap will be included in the study. We will have Natick Laboratories perform this study. The Uniform Committee will be kept apprised of progress in this matter."

I can assure you that I will continue to do everything within my power to expedite this study.

branch and the many readers of this Newsletter from coast to coast , should be made aware of the Editors access to the above publications and many others. From time to time news are taken from and orally delivered to the membership.

My thanks again to these fine newspapers.

EDITOR

**
** IN MEMORY OF **
**
** Mrs. Susie Robertson Bible **
** Mr. Harold A. Brown **
** Mr. J. Frank Leon **
**
** We record the passing of these **
** old friends with great sadness, **
** and we offer our deepest **
** sympathy to their family. **
**

BRANCH 524 NALC APRIL MEETING

Branch 524 held its regular monthly meeting of Tuesday, April 8 at 7:30 PM. Chaplain Frank Runion opened this meeting in prayer.

Brother Terry Smith was accepted and voted into branch membership.

Vice-President James L. McCulloch, Jr. discussed several aspects of the current proposal for five day delivery. "Mac" said that is a very serious matter. Part-time flexibles could very well lose their jobs. (Those hired after September 15, 1978) Letters should be written to your Senators and Congressman as soon as possible."

President Gordon Henry and Secretary C. K. Pardue presented information concerning the meeting with Congressman Caldwell Butler and other senators in Washington, D. C.

Brother Bill Zollman of Buena Vista closed out this meeting with the benediction. Branch 524 NALC adjourned the April meeting at 9:20 AM.

W. J. Bryant, Jr., News Reporter

LEGISLATION REPORT

The budget battle now shifts to the Senate. The budget battle now begins with round 2. In the House we were not able to amend the budget resolution to save public subsidy and 6-day delivery. However, the battle is far from over. Now, our efforts must be directed to the Senate where there are encouraging signs of success.

Two critical amendments will be offered to the Senate Budget Resolution the week of May 5 that the NALC strongly supports. An amendment will be offered to restore Public Subsidy and Guarantee 6-Day Delivery. Senator Stevens (R-Alaska) will offer an amendment to guarantee twice-a-year COLA for retired federal employees. This may be our last chance to save 6-day delivery, public subsidy and COLA.

Immediately contact your two Senators by phone or mailgram and ask them to support the amendment to restore public subsidy and guarantee 6-day delivery, and the Stevens amendment to save the twice-a-year COLA.

Shop Steward McCulloch held a meeting with the carriers at Melrose and the response from all has been nothing short of terrific.

Use the TOLL FREE number 1-800-257-2221 and have the operator to take your message. You may have the same message sent to both Senators and their address is as follows...

Honorable John W. Warner
U. S. Senate

Dirkson Senate Office Bldg. Rm. 6239
Washington, D.C. 20510

Honorable Harry F. Byrd, Jr.
U. S. Senate

Russell Senate Off. Bldg. Rm. 4024
Washington, D.C. 20510

Have the operator to charge the mailgrams to your phone and send you confirmation of the mailgrams to your address. The charge of a few dollars is worth it when you realize that you are saving perhaps someones job which might be your own.

Please send your confirmation to your LEGISLATIVE LIASON OFFICER, JIM McCULLOCH. Give it to your Shop Steward and he will see that he gets them. They will be sent to the NALC for tabulation and how well our members are responding to this serious situation.

Legislative Liason Officer 6th District
Jim McCulloch

BONES?

Many organizations and yes, even Unions are made up of Bones. There are wishbones, they spend all their time wishing somebody else would do the work. There are jawbones, these do all the talking but little of anything else. Next come the knucklebones, these knock everything everybody else tries to do. And finally, there are the backbones, these are the ones that carry the load and do the work...WHICH BONE ARE YOU?

ANOTHER THOUGHT

For the success of our failures to Branch 524 was that the most respectable and best qualified members were hesitant to offer their talents to the branches service.

MARCH OF DIMES SUPERWALK

Roanoke Local Chapter March of Dimes held its annual 15 Mile Superwalk on Saturday, March 29, 1980. National Guard Armory was the starting and ending points for the walk.

Activities got under way at 7:17 AM with all walkers registering inside the gymnasium. Then at 8:10 AM the gates opened as a tremendous number of walkers marched

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Weather was warm after 12 noon. The walk was organized very well. National Guard personnel helped out with directing traffic.

Branch 524 Retired Carrier William J. Bryant, Jr. participated in this event. Also his youngest daughter Kristina walked this year. Kristina and I both walked the entire 15 miles.

The Roanoke Chapter March of Dimes performs a valuable service in the Roanoke Valley. The annual Superwalk is held primarily to raise funds to help crippled children, children with birth defects, and also the unborn children.

Superwalk 1980 was enjoyed by both young and old walkers. This event was a success in the Roanoke Valley.

Bill Bryant, Reporter

TWENTY QUESTIONS

GARY L. CONNELLY
BUSINESS AGENT

The heavy set man in the white coat motions you to sit down. You are apprehensive, nervous. You've never taken a lie detector test before. He straps you in, across your chest, your stomach, your arms. He begins to ask you questions. Simple questions, no sweat. And then...

"Are you having sexual relations with your girl friend?"

"What kind of sex?"

"Have you had sex with more than one person?"

"Are you a Communist?"

"Are you a homosexual?"

"Have you ever associated with homosexuals?"

"Have you ever committed an undetected crime?"

"Have you ever stolen anything from anyone in your life?"

"What?"

"What was its worth?"

"What is the total worth of what you have stolen in your life?"

"Have you ever done anything with your wife that could be considered immoral?"

On and on the questions come digging into every aspect of your life, into every nook and cranny of your mind.

Brothers and Sisters, this is not a scenario from a 1930's melodrama, this is today! These questions are part of job interview for people who want to make beer. That's right, beer! And it's these same questions, and the management attitudes which spawned them, which forced Brewery Workers Local 366 to strike Coors Brewery on April 5, 1977. Local 366 has been on strike ever since. They're still out! Wonder why? Read those questions again. And the next time you have a beer—make sure it isn't Coors!

(Reprinted from South Jersey News, N.A.L.C.)

SUPPORT OUR CONTRIBUTORS



Beeline
FASHIONS

JERRY McCULLOCH
Stylist

202 Trinkle Avenue N.E.
Roanoke, VA 24012
Phone: 362-2518

"world leaders in
style shows"

**BLOW ON THIS DOT
WHEN IT TURNS BLUE**



**U S P S PROMISES
WILL ALL COME TRUE**



**JOIN
THE
AUXILIARY**

**ATTEND BRANCH
MEETINGS**

**CHAINSAW - LAWNMOWER
REPAIR - SALES & SERVICE**

**2 & 4 CYCLE
SERVICE CENTER**

**3547 Shenandoah Ave., N.W.
Roanoke, Va. 24017**

Phone 342-2079

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Brand Name Men's Clothing at 40% to 60% Savings

SAM'S TAILORING COMPANY

Crossroads Mall Theater Building

ROANOKE, VIRGINIA

Expert Alterations on Premises

Hours

10 - 6 Daily

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RESTAURANT**



- Va. COUNTRY HAM
- SOUTHERN FRIED CHICKEN
- WESTERN CHAR-BROILED STEAK

- SEAFOOD & MAINE LOBSTERS
- SPAGHETTI

• Banquet Facilities From 12 To 150 People

HOURS 11 AM TO 11 PM

MIXED BEVERAGE LICENSE

CALL 366-0347

4017 WILLIAMSON RD. N.W. ROANOKE

The report below must be credited to the Roanoke Valley Safty Council of Roanoke, Virginia. This is an exclusive to the NALC Reporter.

As spring is about to slid away from view and summer is eyed around the corner thousands of people of all ages are using or are involved with power mowers.

When you read this shocking report keep in mind this could happen to you, your children and others due to negligence or carelessness. They are happening to your neighbors now, as already this year 5 power mower injuries have occurred in the valley. However, if you follow the simple rules that the Roanoke Valley Safty Council offers you just might avoid inflicting injury to your feet, hands and eyes.

1. Clear area of small childre, sticks, rocks wire, etc., before mowing.
2. Protect feet - wear heavy brogues or better still, safty shoes.
3. Safty glasses or goggles could save your eyesight from damaged flying objects.
4. Fill gas tank before starting mower. Never fill tank while engine is hot, with motor running or while you are smoking.
5. Keep hands away from moving parts at all times. Stop motor, disconnect spark plug before working on any part of mower.
6. Store fuel in approved tightly sealed container in cool place.
(NEVER IN A GLASS JAR)
7. Never leave mower running unattended.
8. Cut hills and banks crosswise to prevent slipping into mower.
9. Never take passengers on a riding mower.
10. Do not use electric mower when grass is wet.

POWER MOWER INJURIES 1979 AS COMPILED BY THE ROANOKE VALLEY SAFTY COUNCIL

The following power mower injuries were reported to the Roanoke Valley Safety Council by the three local emergency rooms at Lewis-Gale, Community and Roanoke Memorial Hospitals. The period covered was April through October. Total number of injuries reported -- 70.

AGE GROUPS:		MONTHS:	
	Injuries		Injuries
1 - 4 yrs.	1	April	5
5 -14 yrs.	5	May	18
15 -24 yrs.	12	June	18
25 -44 yrs.	25	July	14
45 -64 yrs.	18	August	2
65 -74 yrs.	6	September	9
75 and over	3	October	4

TYPE OF INJURIES:		TYPE OF MOWER IN USE WHEN INJURY OCCURRED:	
Fingers	19	Walk behind	53
Hand	8	Riding	14
Eyes	1	Not specified	3
Toes	14		
Foot	13		
Leg	10		
Head	1		
Arm	3		
Back	1		

The toe injuries included one case in which amputation was necessary. The patient in this case was a 15 year old boy.

The use of riding mowers is on the increase. The types of injuries received when operating the riding mower appear to threaten fingers and toes but frequently are extended to a wider area in that they affect the hand and foot or leg. The added

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Riding	14
Not specified	3

The use of riding mowers is on the increase. The types of injuries received when operating the riding mower appear to threaten fingers and toes but frequently are extended to a wider area in that they affect the hand and foot or leg. The added possibility of the riding mower turning over poses problems not encountered with the walk-behind mower. Also, the riding mower should be limited in use to the operator and never used for carrying a passenger.

"Today, too many Americans in dinning cars, in country clubs and fashionable resorts, are repeating, like parrots, the phrase 'Labor must be kept in its place'...they seem to think that Labor is some kind of a spoiled child that needs to be spanked. They lift their eyes sympathetically and say. "It hurts me more than it hurts you." It does not hurt them one bit, but it certainly does hurt you."

(Harry S. Truman)

The continued success of the USPS ceases to amaze me.

It wasn't to long ago that you could get next day delivery of mail for ten cents. Now you can buy what is called Express Mail for \$7.50 for the same thing.

AUXILIARY



240

APRIL 1980

What good is the Auxiliary? Here in Roanoke we support our husbands whose jobs it is to carry the mail. We write letters, telephone and/or see our Congressman and Senators in person to ask for support concerning legislation that effect him and our retirees. We are an affirmative action group; our colors are mixed, we pray together, we socialize together, we work together for the betterment of the National Association of Letter Carriers and its Auxiliary.

Our Auxiliary projects are not selfish but are used to raise money to help our depleted treasury and send our delegates to the NALCA State and National Convention.

We contribute to our city, county and state by being good citizens, take part in the political process and participate in our churches and other social groups.

We are not a bunch of ladies sitting around clucking while our time passes us by. We all participate regardless of age. Want to find out more of what we do and who we are?? Our next meeting is Monday, May 26, 1980, 7:30 PM at the Main Post Office. You are most cordially welcome.

Our President, Elizabeth Turner and her retired (Letter Carrier) husband just came off an early exciting vacation in Florida. No sooner than they returned, she began to line up projects for the Auxiliary.

"Bake Sale" June 8, 1980, 12 noon to 6 PM at the Cloverdale Antique Mart. Contributions of baked goods will be accepted from all of you. Please call Anna Poff, Chairman Ways & Means Committee, 362-0715 for further information on how you can help.

Plans are being made for a "Cover Dish" dinner during our regular Auxiliary meeting June 22, 1980, 7:30 pm. We are inviting the husbands of our Auxiliary members to attend. Our guest (tentative) will be the Postmaster and his lovely wife, Jean.

Saturday, July 19, 1980 a "Rummage Sale" will be held at the LANSDOWN PARK RECREATION CENTER, 8 am to 2 pm. We need your rummage. Those donating, please bring on Friday, July 18, 1980 from 6 pm to 8 pm. Try not let us down.

The State and National Convention is around the corner. The State Convention is being held on May 15-17, 1980, in Winchester, Virginia. Those delegates elected to represent the Auxiliary are; Elizabeth Turner, Elizabeth Perdue, Elizabeth Cregger, Norrina Henry, Anna Poff, Hannah Asseid and Jerry McCulloch. For the National Convention to be held August 10-16, 1980, in Atlanta, Georgia, delegates representing the Auxiliary will be Eliz. Turner, Eliz. Perdue, Norrina Henry, and Jerry McCulloch.

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Reporter, Jerry McCulloch

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Gordon Henry, President of Branch 524 has publish a booklet and supplement to our paper on OWCP CLAIMS AND THE PROPER PROCEDURE FOR FILING SAME. You should encourage your husband to file this away with his more important papers for future reference. There is to many Claims filed each year and lost and/or delayed because of not following proper procedures.

MAILBOX PRAYER

Dear Lord, I know that You look upon each and every part of my Home. Even my little Mailbox is under Your care. So it is that I ask for Your Blessings upon the postman and the letters I receive. Bring me joy as I hear from Friends and from Fellowship. When I get bills in the mail, let me have the means to meet those obligations. In all of life - yes, even where my Mailbox is concerned - I trust in You.....life study fellowship.....

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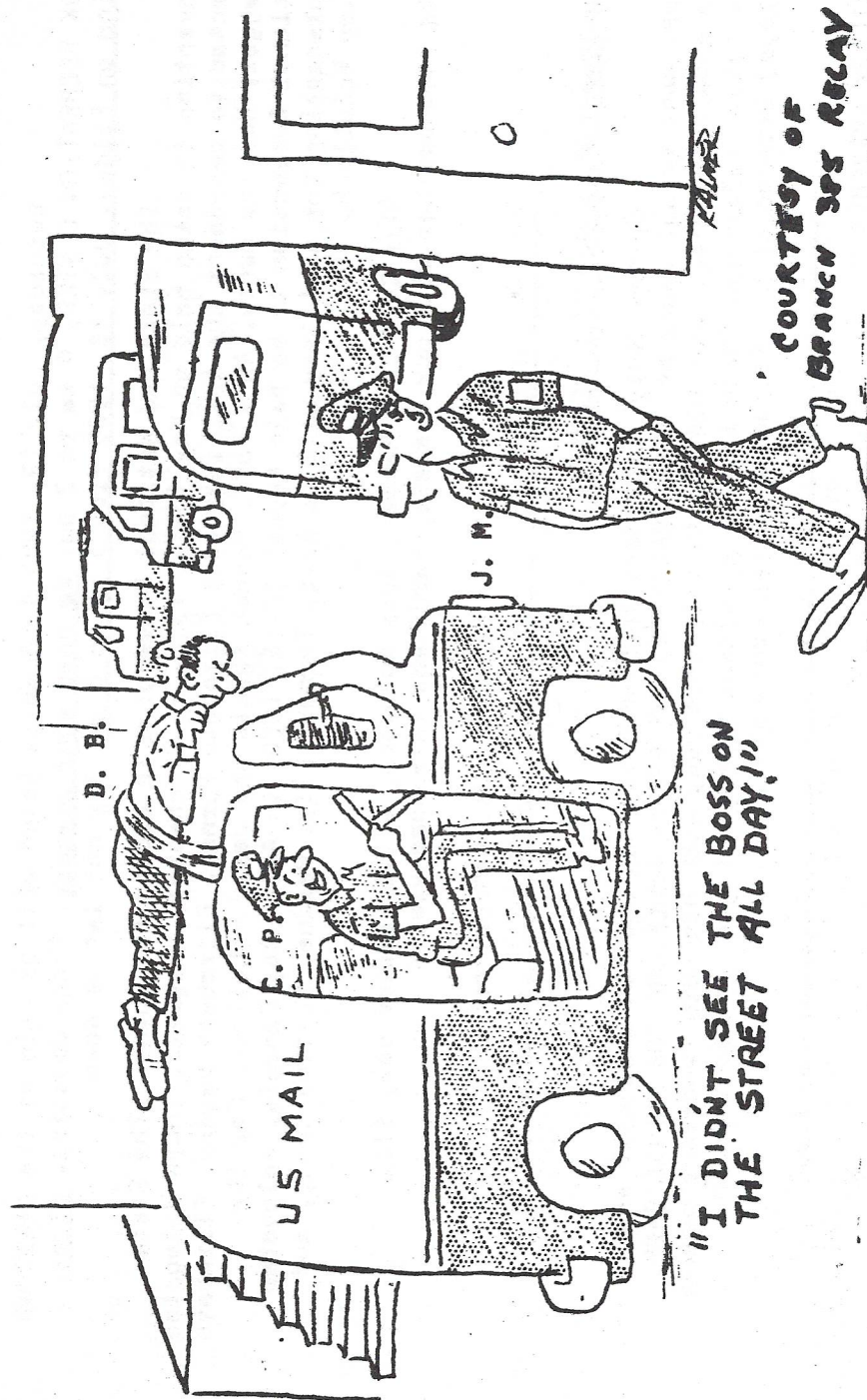
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COURTESY OF
BRANCH SPS RELAY

"The behavior of people that has been cited from time to time shows a pathetic lack of understanding but its another example of the growing lack of consideration and concern that has engulfed much of the world in recent years." Too bad, isn't it.